

## PRESS RELEASE

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### BNSF LOGISTICS MEDIA CONTACT

#### Marketing Department

[marketing@bnsflogistics.com](mailto:marketing@bnsflogistics.com)

(800) 275-8521

[www.bnsflogistics.com](http://www.bnsflogistics.com)

3200 Olympus Blvd., Suite 200  
Dallas, TX 75019

# Innovative Program Matches BNSF Logistics Mentors with Veterans Entering Job Market

**Dallas, TX** – BNSF Logistics is proud to announce the launch of a partnership with Veterati, a Veterans Service Organization that connects transitioning service members with business professionals to provide career mentorship and support.

Founded as a pilot program in 2015, Veterati has grown into an innovative platform that makes being a mentor and finding mentors effortless. As part of this partnership, BNSF Logistics employees will donate their time as mentors, offering one-on-one conversations and helping veterans overcome one of the most challenging hurdles in transitioning from military service.

According to the organization, as many as 1.5 million transitioning veterans and 5.5 million military spouses are either unemployed or underemployed as they move from military life to the civilian world. Meanwhile, 80 percent of job opportunities are accessible only through personal networks – making “who” you know just as important as “what” you know. Bridging this gap and connecting job seekers with mentors is Veterati’s mission.

“This innovative platform allows BNSF Logistics employees of all levels to mentor veterans on topics that are best suited for them. We know that service in the military helps hone skills that are also effective in the business world, so this partnership is an opportunity for our company to honor that and truly give back to the veterans community,” said Marie Song, senior manager of Diversity and Inclusion.

The values of those who serve our country align well with BNSF Logistics’ six Guiding Principles and the spirit of service at the heart of our strategy of “delivering what matters.” We are committed to providing opportunities that support veterans in applying their unique skills and experience, as well as the ongoing support needed to ensure a smooth transition and continued professional growth.

BNSF Logistics is excited to announce this partnership with Veterati and looks forward to continuing to serve those who have served our nation.

### About BNSF Logistics

BNSF Logistics is a technology- and people-driven third-party logistics company that delivers what matters to our people, our customers, our carriers, and our communities. We are a growing company that dares to embrace imagination and combine it with deep experience and technology to provide smart, creative supply chain solutions that align with our customers’ business needs and bring on-time, measurable results to their bottom line.

As a subsidiary of Burlington Northern Santa Fe, LLC, a Berkshire Hathaway company, BNSF Logistics specializes in the movement of freight around the globe, leveraging uncommon service scope, resources and financial depth. The company operates offices throughout North America and has a network of Global Service Providers (GSPs) that have completed required due diligence and certified their understanding and willingness to comply with the U.S. Foreign Corrupt Practices Act.