

PRESS RELEASE

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BNSF Logistics Named One of the Best Places to Work in Arkansas

Springdale, AR – BNSF Logistics, LLC, a leading multi-modal third-party logistics service provider, has recently been named one of the best places to work in Arkansas. This sixth annual program was created by Arkansas Business and Best Companies Group.

This survey and awards program was designed to identify, recognize, and honor the best employers in Arkansas, benefiting the state's economy, workforce, and businesses. The list is made up of 40 companies.

Companies from across the state entered the two-part survey process to determine the Best Places to Work in Arkansas. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and the final rankings. Best Companies Group managed the overall registration and survey process in Arkansas, analyzed the data and determined the final rankings.

"It is a great honor for BNSF Logistics to be recognized as one of the best employers in the State of Arkansas, especially since this award is largely based upon feedback from our employees," said Craig Parrish, Vice President of Human Resources. "One of BNSFL's core principles is to provide a great quality of life in a safe and fun working environment where employees have opportunities for personal growth. We take our People mission seriously because we believe happy and engaged employees are motivated to produce high-quality work and to provide great customer service. This award validates the investment we've made into strengthening our culture and taking care of our people."

The winners will be revealed at a special event on September 27, 2018, and then published in a special supplement of Arkansas Business on October 1, 2018.

For more information on the Best Places to Work in Arkansas program, visit www.BestPlacestoWorkAR.com.

About BNSF Logistics

BNSF Logistics is a subsidiary of Burlington Northern Santa Fe, LLC, a Berkshire Hathaway company. BNSF Logistics is a multi-modal, third-party logistics services provider specializing in movement of freight around the globe, featuring uncommon service scope, resources and financial depth. The company operates more than 40 offices throughout North America, with more than 120 FCPA-certified Global Service Providers (GSPs) for import and export of general and project cargoes throughout the world.